

# MACOGA, SA Health, Safety, and Environmental Policy

# Health, Safety, and Environmental Policy

MACOGA, S.A., dedicated to the design and manufacture of expansion joints, pressure vessels, and other welded components, establishes this policy to set out the guidelines for health, safety, and environmental management, as well as the general objectives of MACOGA, S.A. This policy provides the organisation with a corporate management system concerning occupational health and safety, as well as environmental matters, in compliance with applicable regulatory requirements at all times, along with other requirements that the company voluntarily subscribes to.

## Objectives

MACOGA's objectives include ensuring the health, safety, and protection of our employees, as well as protecting the environment within our daily business activities, which are prioritised and strategic goals in MACOGA's commitment to society.

Occupational Risk Prevention and Environmental Protection, as well as continuous improvement in these areas, are the responsibility of all members of MACOGA, S.A., starting with Senior Management, who have established the following fundamental principles:

- Commitment to health, safety, and well-being at work, as well as environmental protection, promoting their integration into the company's daily activity processes.
- Commitment to eliminating or reducing risks and hazards to health and safety at work.
- Efficient and sustainable management of resources and energy use, commitment to the circular economy, and to mitigating and adapting to climate change through programmes to reduce greenhouse gas emissions.
- Commitment to supporting the procurement of energy-efficient products and services that impact energy performance, as well as supporting design activities that consider energy performance improvements.
- Commitment to the continuous improvement of MACOGA's health, safety, and environmental management to enhance performance while complying with applicable legal requirements and other requirements to which it voluntarily subscribes.

- Establishment of periodic programmes with objectives and targets consistent with applicable standards, this Policy, and the risks and opportunities identified in the fields of occupational health and safety and environmental protection.
- Training, involvement, and participation of employees and third-party companies collaborating with the company in applying the main contents of this Policy.
- Commitment to consulting and involving employees and, where applicable, employee representatives.
- Ensuring the availability of the necessary information and resources, and planning the best way to use them.
- The prevention of occupational risks and respect for the environment is a goal for the entire company; therefore, the responsibility for achieving this involves everyone in the company, regardless of their level or function.

## Mission

MACOGA's mission is to design, manufacture, and supply our clients with high-tech expansion joints in a safe, reliable, efficient, valuable, and environmentally responsible manner.

## Vision

Our Vision: To be a world leader means to be the best in terms of customer satisfaction, employee talent, and steady, predictable growth.